

Table 9

Total recruitment forecast by type of experience, sector of economic activity, geographical area and enterprise size class. Year 2016

	Total recruitment forecast 2016 (units)*	with specific experience (% of total)			without specific experience (% of total)		
		in the same job	in the same sector	Total	generic work experience	without experience	Total
<b>TOTAL</b>	<b>766.690</b>	<b>22,7</b>	<b>35,7</b>	<b>58,5</b>	<b>13,8</b>	<b>27,7</b>	<b>41,5</b>
<b>INDUSTRY</b>	<b>196.550</b>	<b>26,9</b>	<b>36,2</b>	<b>63,1</b>	<b>12,6</b>	<b>24,3</b>	<b>36,9</b>
<i>Industry in the strict sense</i>	<b>126.680</b>	<b>25,6</b>	<b>31,7</b>	<b>57,3</b>	<b>14,0</b>	<b>28,7</b>	<b>42,7</b>
Mining	1.670	52,3	13,7	66,0	3,5	30,5	34,0
Food, beverages and tobacco	26.750	13,7	32,2	45,9	14,3	39,8	54,1
Textiles, clothing and footwear	15.000	26,8	39,5	66,3	12,1	21,6	33,7
Wood, woodworking and furniture	6.090	24,3	32,9	57,2	16,4	26,4	42,8
Paper, printing and publishing	3.760	20,1	29,4	49,5	17,4	33,1	50,5
Chemicals and oil	6.790	31,0	24,9	56,0	15,0	29,0	44,0
Rubber and plastics	4.990	20,4	26,9	47,4	16,8	35,9	52,6
Non-metal minerals	4.350	29,1	30,8	59,9	15,1	25,0	40,1
Metals	19.570	26,3	33,3	59,5	12,7	27,7	40,5
Mechanics and means of transport	25.190	33,0	30,9	63,9	14,4	21,7	36,1
Electric, electronic and medical machinery	10.620	32,5	29,0	61,5	12,3	26,1	38,5
Household goods and other manufacturing	1.910	21,6	25,7	47,3	19,9	32,8	52,7
<i>Public utilities (energy, gas, water, environment)</i>	<b>11.140</b>	<b>14,5</b>	<b>28,6</b>	<b>43,2</b>	<b>15,1</b>	<b>41,7</b>	<b>56,8</b>
<i>Construction</i>	<b>58.730</b>	<b>32,0</b>	<b>47,4</b>	<b>79,4</b>	<b>9,1</b>	<b>11,4</b>	<b>20,6</b>
<b>SERVICES</b>	<b>570.140</b>	<b>21,3</b>	<b>35,6</b>	<b>56,9</b>	<b>14,2</b>	<b>28,9</b>	<b>43,1</b>
Motor trade (including repair)	8.980	16,9	36,1	53,0	17,6	29,4	47,0
Wholesale trade	26.130	22,1	34,7	56,8	13,4	29,8	43,2
Retail trade	79.430	11,2	36,7	47,9	22,1	29,9	52,1
Hotels, restaurants and tourist services	178.820	21,0	40,7	61,8	13,9	24,3	38,2
Transport and postal activities	50.770	21,6	38,3	59,9	12,6	27,5	40,1
Media and communication	3.720	28,7	35,2	63,9	6,7	29,4	36,1
ICT and telecommunications	20.560	34,0	31,1	65,2	11,5	23,3	34,8
Advanced business services	31.410	28,6	33,8	62,4	10,9	26,8	37,6
Banking, insurance and financial services	12.920	24,4	21,9	46,3	13,1	40,6	53,7
Operational business and personal services	59.710	9,9	27,4	37,3	17,7	45,0	62,7
Private education and training services	11.160	34,9	26,7	61,6	13,5	24,9	38,4
Private healthcare services	43.440	34,4	35,8	70,2	5,1	24,8	29,8
Other personal services	36.400	27,5	29,1	56,5	12,5	31,0	43,5
Professional activities	6.690	25,6	36,1	61,6	12,4	25,9	38,4
<b>GEOGRAPHICAL AREA</b>							
North West	219.580	23,9	32,8	56,7	14,8	28,5	43,3
North East	201.530	21,9	35,8	57,7	13,3	29,0	42,3
Centre	150.120	21,9	35,9	57,8	13,7	28,5	42,2
South and Islands	195.450	23,0	38,9	61,8	13,3	24,9	38,2
<b>ENTERPRISE SIZE CLASS</b>							
1-9 employees	253.890	22,6	37,4	60,0	13,7	26,3	40,0
250-499 employees	166.990	24,7	37,9	62,6	13,0	24,4	37,4
250-499 employees	130.580	22,7	36,2	58,9	10,1	31,0	41,1
250-499 employees	50.970	23,6	32,5	56,1	13,6	30,4	43,9
500 employees and over	164.260	20,8	31,5	52,3	17,9	29,8	47,7

\* Absolute values have been rounded to the nearest ten and may not add up to the total.

Source: Unioncamere - Ministry of Labour, Excelsior Information System, 2016