

Table 2

Expected employment flows by sector of economic activity, geographical area and enterprise size class. Year 2016

	Employees	Inflows	Outflows	Balance	Inflows	Outflows	Balance
	31 12 2015 (units)*	Employment flows, 2016 (units)*			Rates, 2016** (as % of total employees)		
TOTAL	11.464.850	766.690	749.940	16.750	6,7	6,5	0,1
INDUSTRY	4.357.260	196.550	206.330	-9.780	4,5	4,7	-0,2
<i>Industry in the strict sense</i>	3.290.630	126.680	126.190	500	3,8	3,8	0,0
Mining	37.870	1.670	1.880	-220	4,4	5,0	-0,6
Food, beverages and tobacco	318.930	26.750	25.640	1.110	8,4	8,0	0,3
Textiles, clothing and footwear	404.100	15.000	16.810	-1.810	3,7	4,2	-0,4
Wood, woodworking and furniture	179.360	6.090	7.040	-950	3,4	3,9	-0,5
Paper, printing and publishing	126.580	3.760	3.400	360	3,0	2,7	0,3
Chemicals and oil	191.440	6.790	6.040	750	3,5	3,2	0,4
Rubber and plastics	162.380	4.990	4.500	490	3,1	2,8	0,3
Non-metal minerals	143.270	4.350	5.440	-1.090	3,0	3,8	-0,8
Metals	632.330	19.570	20.470	-910	3,1	3,2	-0,1
Mechanics and means of transport	726.410	25.190	22.550	2.640	3,5	3,1	0,4
Electric, electronic and medical machinery	315.660	10.620	10.150	470	3,4	3,2	0,1
Household goods and other manufacturing	52.300	1.910	2.260	-350	3,7	4,3	-0,7
<i>Public utilities (energy, gas, water, environment)</i>	248.510	11.140	10.980	160	4,5	4,4	0,1
Construction	818.120	58.730	69.160	-10.430	7,2	8,5	-1,3
SERVICES	7.107.590	570.140	543.610	26.520	8,0	7,6	0,4
Motor trade (including repair)	215.940	8.980	8.700	290	4,2	4,0	0,1
Wholesale trade	595.370	26.130	25.150	980	4,4	4,2	0,2
Retail trade	1.094.710	79.430	72.510	6.920	7,3	6,6	0,6
Hotels, restaurants and tourist services	885.580	178.820	174.580	4.250	20,2	19,7	0,5
Transport and postal activities	961.730	50.770	50.020	750	5,3	5,2	0,1
Media and communication	86.880	3.720	3.750	-30	4,3	4,3	0,0
ICT and telecommunications	383.790	20.560	16.650	3.910	5,4	4,3	1,0
Advanced business services	397.260	31.410	26.870	4.540	7,9	6,8	1,1
Banking, insurance and financial services	471.540	12.920	13.850	-930	2,7	2,9	-0,2
Operational business and personal services	799.910	59.710	57.170	2.540	7,5	7,1	0,3
Private education and training services	135.120	11.160	10.410	750	8,3	7,7	0,6
Private healthcare services	571.630	43.440	41.270	2.170	7,6	7,2	0,4
Other personal services	316.700	36.400	36.130	270	11,5	11,4	0,1
Professional activities	191.450	6.690	6.580	120	3,5	3,4	0,1
GEOGRAPHICAL AREA							
North West	3.862.520	219.580	209.160	10.420	5,7	5,4	0,3
North East	2.767.960	201.530	193.580	7.950	7,3	7,0	0,3
Centre	2.373.360	150.120	148.170	1.950	6,3	6,2	0,1
South and Islands	2.461.010	195.450	199.040	-3.580	7,9	8,1	-0,1
ENTERPRISE SIZE CLASS							
1-9 employees	3.123.930	253.890	254.960	-1.070	8,1	8,2	0,0
250-499 employees	2.775.780	166.990	167.470	-480	6,0	6,0	0,0
250-499 employees	2.176.200	130.580	122.840	7.740	6,0	5,6	0,4
250-499 employees	731.160	50.970	51.040	-70	7,0	7,0	0,0
500 employees and over	2.657.780	164.260	153.630	10.630	6,2	5,8	0,4

* Absolute values have been rounded to the nearest ten and may not add up to the total. Seasonal fixed term contracts are included.

**Percentages are calculated from unrounded values.

Source: Unioncamere - Ministry of Labour, Excelsior Information System, 2016