

Table 14

Total recruitment forecast by major professional group, experience and sector of economic activity. Years 2015 and 2016

	Total recruitment, 2016		with specific experience			without specific experience			Total recruitment, 2015	
	Units(*)	(as % of total employees)	(% of total)		Total	(% of total)		Total	Units(*)	(as % of total employees)
			in the same job	in the same sector		generic work experience	without experience			
TOTAL	766.690	100,0	22,7	35,7	58,5	13,8	27,7	41,5	721.730	100,0
Executives, highly specialised employees and technicians	129.950	17,0	37,9	31,1	69,0	8,2	22,8	31,0	122.330	16,9
1 Legislators, senior officials and managers	1.530	0,2	58,9	31,0	89,9	6,7	3,5	10,1	1.650	0,3
2 Professionals	44.820	6,8	42,6	28,5	71,1	6,7	22,2	28,9	41.570	6,6
3 Technicians and associate professionals	83.600	12,7	35,0	32,5	67,5	9,0	23,5	32,5	79.100	12,6
Office workers, sales personnel and family services	348.770	45,5	19,5	38,6	58,1	15,3	26,6	41,9	333.040	46,1
4 Clerks	76.700	11,7	18,4	33,5	51,8	17,5	30,6	48,2	70.960	11,3
5 Service workers and shop and market sales workers	272.070	41,4	19,9	40,0	59,9	14,7	25,5	40,1	262.080	41,7
Skilled workers and plant and machine operators	177.710	23,2	26,8	38,9	65,7	11,5	22,8	34,3	172.700	23,9
Craft and related trades workers and Skilled										
6-7 agricultural workers	97.760	14,9	30,3	41,5	71,7	10,0	18,2	28,3	94.240	15,0
8 Plant and machine operators and assemblers	79.950	12,2	22,6	35,8	58,4	13,3	28,3	41,6	78.460	12,5
Elementary occupations	110.260	14,4	8,4	27,2	35,6	19,6	44,9	64,4	93.670	13,0
of which INDUSTRY	196.550	100,0	26,9	36,2	63,1	12,6	24,3	36,9	198.730	100,0
Executives, highly specialised employees and technicians	35.940	18,3	39,9	30,3	70,2	9,7	20,1	29,8	39.090	19,7
1 Legislators, senior officials and managers	580	0,3	70,7	25,5	96,2	1,2	2,6	3,8	600	0,3
2 Professionals	9.890	5,0	48,1	25,5	73,6	5,6	20,8	26,4	9.900	5,0
3 Technicians and associate professionals	25.460	13,0	36,0	32,2	68,3	11,5	20,2	31,7	28.600	14,4
Office workers, sales personnel and family services	13.850	7,0	19,5	34,0	53,5	18,9	27,6	46,5	12.810	6,4
4 Clerks	10.790	3,5	21,9	31,5	53,4	19,6	27,0	46,6	11.600	4,0
5 Service workers and shop and market sales workers	3.060	1,0	11,3	42,6	53,9	16,3	29,8	46,1	1.210	0,4
Skilled workers and plant and machine operators	127.780	65,0	26,4	38,0	64,3	12,3	23,3	35,7	129.260	65,0
Craft and related trades workers and Skilled										
6-7 agricultural workers	82.140	26,8	30,3	41,6	72,0	10,0	18,0	28,0	82.640	28,3
8 Plant and machine operators and assemblers	45.640	14,9	19,3	31,4	50,6	16,5	32,9	49,4	46.620	15,9
Elementary occupations	18.980	9,7	11,3	37,2	48,5	15,1	36,4	51,5	17.570	8,8
of which Industry in the strict sense	126.680	100,0	25,6	31,7	57,3	14,0	28,7	42,7	124.770	100,0
Executives, highly specialised employees and technicians	29.300	23,1	73,1	23,6	96,7	1,2	2,1	3,3	31.120	24,9
1 Legislators, senior officials and managers	520	0,4	73,1	23,6	96,7	1,2	2,1	3,3	530	0,4
2 Professionals	8.840	7,0	47,8	25,3	73,1	5,2	21,7	26,9	8.430	6,8
3 Technicians and associate professionals	19.940	15,7	37,4	32,0	69,4	11,4	19,2	30,6	22.160	17,8
Office workers, sales personnel and family services	10.970	8,7	20,9	33,2	54,1	19,5	26,3	45,9	10.040	8,0
4 Clerks	8.230	6,5	23,7	30,2	53,9	20,0	26,1	46,1	8.900	3,9
5 Service workers and shop and market sales workers	2.740	2,2	12,4	42,3	54,7	18,1	27,2	45,3	1.140	0,5
Skilled workers and plant and machine operators	79.970	63,1	21,8	32,3	54,2	14,6	31,2	45,8	77.500	62,1
Craft and related trades workers and Skilled										
6-7 agricultural workers	40.440	31,9	26,6	36,1	62,7	11,3	26,0	37,3	38.650	16,9
8 Plant and machine operators and assemblers	39.530	31,2	17,0	28,5	45,5	17,9	36,6	54,5	38.850	17,0
Elementary occupations	6.450	5,1	10,2	29,3	39,4	17,8	42,8	60,6	6.110	4,9

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			in the same job	in the same sector		generic work experience	without experience			
of which SERVICES	570.140	100,0	21,3	35,6	56,9	14,2	28,9	43,1	523.010	100,0
Executives, highly specialised employees and technicians	94.010	16,5	37,1	31,4	68,6	7,6	23,9	31,4	83.230	15,9
1 Legislators, senior officials and managers	950	0,2	51,5	34,4	86,0	10,0	4,0	14,0	1.060	0,2
2 Professionals	34.930	6,1	41,1	29,4	70,4	7,0	22,6	29,6	31.680	6,1
3 Technicians and associate professionals	58.140	10,2	34,5	32,6	67,2	7,9	24,9	32,8	50.500	9,7
Office workers, sales personnel and family services	334.920	58,7	19,5	38,7	58,3	15,2	26,6	41,7	320.230	61,2
4 Clerks	65.910	11,6	17,8	33,8	51,6	17,2	31,2	48,4	59.360	11,3
5 Service workers and shop and market sales workers	269.010	47,2	20,0	40,0	59,9	14,7	25,4	40,1	260.880	49,9
Skilled workers and plant and machine operators	49.920	8,8	28,0	41,3	69,3	9,3	21,4	30,7	43.440	8,3
Craft and related trades workers and Skilled										
6-7 agricultural workers	15.610	2,7	30,0	40,5	70,6	10,1	19,4	29,4	11.600	2,2
8 Plant and machine operators and assemblers	34.310	6,0	27,1	41,6	68,7	9,0	22,3	31,3	31.840	6,1
Elementary occupations	91.280	16,0	7,8	25,1	32,9	20,5	46,7	67,1	76.100	14,6

* Absolute values rounded to tens, the totals may be differ from the sum of singles values.

Source: Unioncamere - Ministry of Labour, Excelsior Information System, 2016