

Table 11

Total recruitment forecast by gender preferred for the job, sector of economic activity, geographical area and enterprise size class. Year 2016

	Total recruitment 2016 (units)*	Gender preferred (% of total)		
		men	women	no preference stated
TOTAL	766.690	27,9	14,8	57,3
INDUSTRY	196.550	59,6	8,2	32,2
<i>Industry in the strict sense</i>	126.680	46,1	11,8	42,1
Mining	1.670	38,5	1,9	59,5
Food, beverages and tobacco	26.750	29,5	17,0	53,5
Textiles, clothing and footwear	15.000	21,6	34,4	44,0
Wood, woodworking and furniture	6.090	71,2	4,9	23,8
Paper, printing and publishing	3.760	47,0	7,7	45,3
Chemicals and oil	6.790	30,0	7,0	62,9
Rubber and plastics	4.990	51,7	8,8	39,5
Non-metal minerals	4.350	65,9	4,7	29,5
Metals	19.570	74,2	5,7	20,1
Mechanics and means of transport	25.190	56,0	5,7	38,2
Electric, electronic and medical machinery	10.620	33,9	6,9	59,2
Household goods and other manufacturing	1.910	40,1	13,0	47,0
<i>Public utilities (energy, gas, water, environment)</i>	11.140	41,1	3,1	55,8
<i>Construction</i>	58.730	92,4	1,4	6,2
SERVICES	570.140	17,0	17,1	66,0
Motor trade (including repair)	8.980	42,7	19,5	37,8
Wholesale trade	26.130	29,5	20,6	49,9
Retail trade	79.430	15,9	15,5	68,6
Hotels, restaurants and tourist services	178.820	13,3	17,2	69,5
Transport and postal activities	50.770	52,5	3,7	43,8
Media and communication	3.720	10,5	8,3	81,2
ICT and telecommunications	20.560	7,4	8,0	84,6
Advanced business services	31.410	10,5	14,9	74,6
Banking, insurance and financial services	12.920	5,2	5,8	89,0
Operational business and personal services	59.710	15,4	22,0	62,6
Private education and training services	11.160	4,0	26,6	69,4
Private healthcare services	43.440	3,2	23,9	72,9
Other personal services	36.400	12,6	24,0	63,4
Professional activities	6.690	9,2	40,2	50,7
GEOGRAPHICAL AREA				
North West	219.580	25,2	14,4	60,5
North East	201.530	25,6	15,9	58,4
Centre	150.120	26,4	14,4	59,1
South and Islands	195.450	34,4	14,5	51,1
ENTERPRISE SIZE CLASS				
1-9 employees	253.890	39,4	20,0	40,6
250-499 employees	166.990	33,7	15,8	50,5
250-499 employees	130.580	25,5	11,7	62,7
250-499 employees	50.970	16,6	12,9	70,5
500 employees and over	164.260	9,5	8,9	81,6

* Absolute values have been rounded to the nearest ten and may not add up to the total.

Source: Unioncamere - Ministry of Labour, Excelsior Information System, 2016